

*54th Annual
Graduation Ceremony*



*National Institutes of Health
Intern and Fellow Programs*

54th Annual Graduation Ceremony
National Institutes of Health ~ Intern and Fellow Programs
September 19, 2012 ~ 2:00 to 3:30 p.m. ~ Lister Hill Auditorium

Welcome and Introduction	Kathleen Wise, Management Intern, Class of 2013
Opening Remarks	Colleen Barros, Deputy Director for Management, NIH
Keynote Address	Janis Mullaney, Executive Officer, NHGRI
Recognition of Mentors	Tatiana Sims-Parker, Presidential Management Fellow, Class of 2012
Recognition of Administrative Training Committee, Program Managers, and Training Center	Kathleen Wise, Management Intern, Class of 2013
Presentation of Awards	Camille Hoover, ATC Chair and Joellen Austin, ATC Past Chair
Announcement of Graduates	Administrative Training Committee and Subcommittee Leadership
Closing Remarks	Derrick Prather, Program Manager, NIH Training Center

Please join us for a cake reception immediately following the ceremony.



“Whenever you are to do a thing, though it can never be known but to yourself, ask yourself how you would act were all the world looking at you, and act accordingly.” – Thomas Jefferson

Intern and Fellow Programs

The National Institutes of Health (NIH) proudly sponsors the following professional development programs for outstanding, highly-motivated individuals:

Administrative Fellows Program

The Administrative Fellows Program (AFP) is a two-year fellowship established by the NIH in the spring of 2007 that allows fellows to enhance their skills in analysis, leadership, and management by supporting the NIH in six targeted administrative positions. The program includes mentorship, an individual development plan, rotations, camaraderie of current fellows, a Leadership Forum, and endless opportunities to make a difference at the NIH.

Emerging Leaders Program

The Emerging Leaders Program (ELP) is a two-year internship hosted by the Department of Health and Human Services (HHS). The program provides current and new HHS employees with professional development training and the opportunity to choose a mentor. Emerging Leaders are provided with rotational opportunities throughout HHS in a variety of career paths, including the social and physical sciences, administration, law enforcement, and public health.

Management Intern Program

The Management Intern (MI) Program is a two-year internship that was established by the NIH in 1957 and has graduated over 400 interns since its inception. The program provides NIH employees an opportunity to explore various administrative fields, choose mentors, participate in individual training, gain insight into the NIH, and change careers. More than 100 former interns are currently in a variety of NIH occupations, holding some of the NIH's most respected administrative management positions.

Presidential Management Fellows Program

The Presidential Management Fellows (PMF) Program is a two-year federal fellowship that was established by Executive Order 12008 in 1977. This fellowship has been supported by the NIH since 1985, with many former fellows rising to leadership positions within the NIH. The program attracts individuals from a variety of academic disciplines and career paths who have a clear interest in the leadership and management of public policies and programs at the NIH. Fellows have many opportunities to rotate through various administrative and program areas to meet their individual career goals.



Congratulations! Graduates have accepted the following positions ...

Administrative Fellows Program



Chris Carlsen
Management Analyst,
Office of Administration,
NIDCD



Mark L. Lucano
Ethics Specialist, NIH
Ethics Office, OD



Michael Wilkerson
Budget Analyst, Office of
Science Management &
Operations, Office of
Research Operation,
NIAID



Kelvin Zeigler
Grants Management
Specialist, Grants
Management Branch,
NINDS

Emerging Leaders Program



Chazeman Jackson
Health Science Advisor,
Office of Minority Health,
HHS

Management Intern Program



Stephanie Bonhomme
Chief of Staff to the
Executive Officer, Office
of Management,
Executive Office, NHLBI



Ned Culhane
Program Analyst, Office
of Legislative Policy &
Analysis, OD



James Richards
Budget Analyst, Office of
Administrative
Management, NICHD



Debra Thangarajah
Management Analyst,
Division of Library
Operations, NLM

Congratulations! Graduates have accepted the following positions ...

Presidential Management Fellows Program



Rachel Benkeser
Public Health Advisor,
Division of Cancer
Control & Population
Sciences, NCI
(NCI designated)



Krysten Carrera
Writer/Editor, Office of
Communications &
Public Liaison, Media
Relations & Public
Liaison Team, NIDDK
(NCI designated)



Mengfei Huang
Managerial Consultant,
Northern California
Regional Office, Kaiser
Permanente
(NIAID designated)



Allan Medwick
Management Analyst,
Division of Extramural
Activities, NIAID
(NIAID designated)



Jenna Moran
Employee & Labor
Relations Specialist,
Office of Human
Resources, OD



Anne Rancourt
Health Communication
Specialist, Office of
Communications, Health
Campaigns and
Consumer Services
Branch, NHLBI
(NHLBI designated)



Rebecca Roth
Program Analyst, Office
of Democracy,
Governance & Social
Transition, Bureau for
Europe & Eurasia,
USAID



Sam Ryan
Mathematical Statistician,
Office of Extramural
Research, OD
(OER designated)



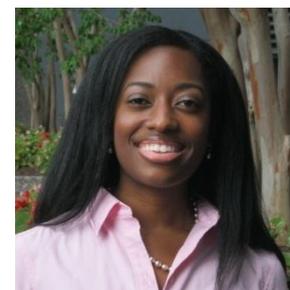
Kate Saylor
Special Assistant to the
Deputy Director, Office
of the Director, NINDS



Tatiana Sims-Parker
Workforce Development
Specialist, Office of
Workplace Effectiveness
& Resources, Workforce
Development Branch,
NIAID



Liberty (Bost) Walton
Public Health Analyst,
Strategic Planning &
Evaluation Branch,
NIAID



Caira Woods
Advisor for Health and
Science Policy, Office on
Women's Health, HHS
(NIAID designated)

Graduation Speakers

Colleen Barros – Opening Remarks



Colleen Barros has been Deputy Director for Management and Chief Financial Officer for the NIH since 2004. She advises the Director, the NIH, and senior officials on all phases of NIH-wide administration, and provides oversight for budget and finance; human resources; management assessment and policy; program integrity; contracts, procurement, and logistics; engineering services; safety, space, and facility management; support services; and security operations. Ms. Barros is the sponsor of the intern and fellow programs at the NIH.

Ms. Barros is the principal NIH contact on administrative and management matters for the Department of Health & Human Services (HHS) and other federal agencies. Her honors include the 2008 Presidential Rank of Distinguished Executive Award, the 2003 Presidential Rank of Meritorious Executive Award, and four NIH Director's Awards.

Janis Mullaney – Keynote Address



Janis Mullaney has been the Executive Officer (EO) of National Human Genome Research Institute since January 2008. As the EO, she oversees the institute's administrative management functions including budget, general administration, information technology, procurement, and human capital management. At the NIH, Janis has served on numerous trans-NIH committees; the most notable for our event today is her past leadership role on the Administrative Training Committee (ATC) serving as Vice Chair, Chair, and Past Chair between 2008-2011. During her career at the NIH, she has received several Merit Awards and NIH Director's Awards.

Kathleen Wise – Master of Ceremonies



Kathleen Wise joined the Management Intern program in 2011. She previously served as a Research Nurse Specialist for the National Cancer Institute, in which she assisted in the management and regulatory aspects of clinical trials and coordinated patient care. Ms. Wise is honored to have been selected as a Management Intern and looks forward to gaining a greater understanding of extramural research, administrative leadership roles, and Congressional relations.

“You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand.” – Woodrow Wilson

Intern and Fellow Awards

Interns and fellows were nominated by their colleagues and leadership for their dedication, hard work, and significant accomplishments. The NIH Intern and Fellow Awards recognize those who have particularly excelled in their programs and made a contribution to the NIH community and the federal government.

Collaborator Award

The recipient routinely provided active and instrumental support in developing or strengthening programs or projects, and may have volunteered for unpopular tasks critical to the success of a program or project.

Presented to **Kate Saylor** for demonstrating collaboration and a commitment to developing others through activities such as the Rotation Fair and Leadership Forum.

Presented to **Debra Thangarajah** for exceptional collaboration in developing and executing Intern Orientation and the Information Technology Immersion Program.

Innovator Award

The recipient created a novel program, idea, or solution that supported or improved the efficiency and operation of their internship or fellowship program or the institute, center, or office in which they rotated.

Presented to **Chris Carlsen** for innovations in concept, design, and implementation of NIDCD's efficient spending program.

Presented to **James Richards** for innovative thinking and successful implementation of the Intern/Fellow SharePoint site and Lab Immersion Program.

Leader Award

The recipient demonstrated the skills and passion for leadership through a clear and motivating vision, strong communication skills, and the capacity for influencing others in a respectful and effective way to better the organization.

Presented to **Rachel Benkeser** for outstanding leadership and programmatic accomplishments within the NCI Cancer Surveillance Research Program, during a time of transition and change.

Presented to **Jenna Moran** for demonstrating strong initiative and business savvy on rotational assignments and in leading a DDM Special Project.

Presented to **Tatiana Sims-Parker** for being a model of leadership and dedication to her peers while co-leading Intern Orientation and PMF recruitment.

"If your actions inspire others to dream more, learn more, do more, and become more, you are a leader."
– John Quincy Adams

Mentors

We extend our appreciation and gratitude to our mentors for their guidance and wisdom.

Kimberly Allen - Deputy Executive Officer,
NIGMS

Marin Allen - Deputy Associate Director, Office of
Communications & Public Liaison, OD

Larry Chloupek - Management Liaison Director,
Office of Intramural Research, OD

Dexter Collins - Executive Officer, FIC

Tijuanna Decoster - Chief, Grants Management
Branch, NINDS

Susan Erickson - Director, Office of Government
and Congressional Relations, NCI

Denise Fioravante - Deputy Executive Officer, NIA

Maureen Gormley - Executive Officer, CC

Rosalind Gray - Deputy Director, Office of
Legislative Policy & Analysis, OD

Elizabeth "Lucy" Greene - Executive Officer
(retired), NIDDK

Lynn Hellinger - Senior Consultant and Former
Executive Officer, NIA

Maria Joyce - Chief Financial Officer, CC

Keith Lamirande - Associate Director for
Administration/Executive Officer, NIAAA

Anita Linde - Director, Office of Science Policy and
Planning, NIAMS

Yvonne Maddox - Deputy Director, NICHD

Melinda Nelson - Chief Grants Management
Officer, NIAMS

Joan Romaine - Health Specialist, Division of
Acquired Immunodeficiency Syndrome, NIAID

Patrick Shirdon - Director of Management, NIA

Cheryl Stevens - Associate Director for
Management, Center for Food Safety and Applied
Nutrition, FDA

Tim Tosten - Executive Officer, CSR

Stacey Vandor - Planning Officer, Division of
Cancer Control and Population Science, NCI

Administrative Training Committee

We extend our appreciation and gratitude to the Administrative Training Committee (ATC) for their leadership and involvement in intern and fellow programs.

Camille Hoover, Associate Director for
Management and Executive Officer, NIDDK
(Chair)

John Czajkowski, Deputy Director for Management,
NCI (Vice Chair)

Joellen Austin, Associate Director for Management,
NIEHS (Past Chair)

Sharon Ballard, Director, Workforce Support and
Development Division, Office of Human
Resources, OD

Don Bordine, Associate Director of Operations,
Office of Animal Care and Use, Office of
Intramural Research, OD (MI Chair)

Administrative Training Committee (continued)

Larry Chloupek, Management Liaison Director,
Office of Intramural Research, OD (PMF Chair)

Ellen Rolfes, Deputy Executive Officer, NHGRI
(AF-EL Chair)

Kristen Dunn-Thomason, Director, NIH Training
Center, Workforce Support and Development
Division, Office of Human Resources, OD

Dede Rutberg, Deputy Grants Management Officer,
Grants Administration Branch, NIDCR

Ann D. Huston, Deputy Executive Officer, Office
of Resource Management, NIMH

Stacey Vandor, Planning Officer, Division of Cancer
Control & Population Sciences, NCI

Christine Major, Director, Office of Human
Resources, OD

Administrative Fellows and Emerging Leaders Subcommittee

Ellen Rolfes, Deputy Executive Officer, NHGRI
(Chair)

Ofelia Olivero, Associate Scientist, Laboratory of
Cancer Biology and Genetics, NCI (Past Chair)

Dede Rutberg, Deputy Grants Management Officer,
Grants Administration Branch, NIDCR (Co-Vice
Chair)

Brian Rabin, Senior HR Specialist, Corporate
Recruitment, Client Services Division, OHR
(Extern)

Stacey Vandor, Planning Officer, Division of Cancer
Control & Population Sciences, NCI (Co-Vice
Chair)

Management Intern Subcommittee

Don Bordine, Associate Director of Operations,
Office of Animal Care and Use, Office of
Intramural Research, OD (Chair)

Phil Day, Chief, Help Desk Branch, Division of
Customer Support, CIT

Ann D. Huston, Deputy Executive Officer, Office
of Resource Management, NIMH (Vice Chair)

Colleen McGowan, Senior Administrative Officer,
Office of Administrative Management, Office of
Chief Operating Officer, CC

Dominica Roth, Chief Management Analyst,
Management Analysis and Services Branch, Office
of Resource Management, NIMH (Past Chair)

Linda Myers, Associate Ombudsman, Office of the
Ombudsman, OD

Lizzie Chavez, Acting Director, Office of
Extramural Research Workforce Development
Office, OD

Kimberly Thigpen Tart, Program Analyst, Office of
Policy, Planning, & Evaluation, NIEHS

Timothy Wheelles, Executive Officer, NIDCD

George Coy, Chief, Financial Management Branch,
Office of Administrative Management, NIDCR

Chad Wysong, Deputy Executive Officer, NIDCD

Presidential Management Fellows Subcommittee

Larry Chloupek, Management Liaison Director,
Office of Intramural Research, OD (Chair)

Denise Fioravante, Deputy Director of
Management, NIA (Past Chair)

Jill Pace, Health Specialist, Pediatric, Adolescent,
and Maternal AIDS Branch, NICHD (Extern)

Holly Gibbons, Program Analyst, NCI (Extern)

Jenny Czajkowski, Deputy Executive Officer,
NIAAA

Justin Hentges, Special Assistant to the Principal
Deputy Director, OD

Frank Holloman, Lead Management Analyst, Office
of Management Policy Analysis, Division of
Intramural Research, NIDDK

Geoff Laredo, Senior Advisor , NIDA

Yasmin Nasser, Branch Chief, Office of Workforce
Development, NCI

Kenneth Ow, Deputy Budget Officer, Financial
Management Branch, Office of Administrative
Management, NHGRI

Cheryl Wild, Supervisory Human Resources
Specialist, Office of Human Resources, OD

OHR Leadership and NIH Training Center Staff

We extend our appreciation and gratitude to the Office of the Director (OD), the NIH Office of Human Resources (OHR), and the Workforce Support and Development Division (WSDD) for their management and continued support of intern and fellow programs.

Christine Major - Director, OHR, OD

Phil Lenowitz - Deputy Director, OHR, OD

Sharon Ballard - Director, WSDD, OHR, OD

Kristen Dunn-Thomason - Director, NIH Training
Center, WSDD, OHR, OD

Elena Juris - Deputy Director and EL Program
Manager, NIH Training Center, WSDD, OHR, OD

Virginia Hill - PMF Program Manager, NIH
Training Center, WSDD, OHR, OD

Robert Michon - MI Program Manager, NIH
Training Center, WSDD, OHR, OD

Derrick Prather - AFP Program Manager, NIH
Training Center, WSDD, OHR, OD

Matt Espina - Program Support Specialist, NIH
Training Center, WSDD, OHR, OD

Amber Michael - Program Support Specialist, NIH
Training Center, WSDD, OHR, OD

Karie Mulkowsky - Program Support Specialist,
NIH Training Center, WSDD, OHR, OD

“As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.”
– John F. Kennedy

Designated PMF Supervisors

We extend our appreciation and gratitude to the Designated Supervisors for their management and continued support of Designated Presidential Management Fellows.

Katie Fontaine - Program Analyst, Office of Workforce Development, NCI

Isabel Valencia - Program Analyst, Office of Workforce Development, NCI

William Gillen - Deputy Executive Officer, NIAID

Robin Wagner - Chief, Reporting Branch, Statistical Analysis and Reporting Branch, Office of Extramural Research, OD

JJ McGowan - Executive Officer, NIAID

Ann Taubenheim - Coordinator, NHLBI Women's Heart Health Education Initiative, NHLBI

Special Recognition

Graduation was planned by current and graduating interns and fellows under the direction of the NIH Training Center and the Administrative Training Committee. Thank you to the members of the 2012 Graduation Planning Committee for making this program a success! A special thank you to Derrick Prather for his leadership in coordinating this year's event.

Hana Smith, Co-Chair and Co-Lead for Speakers

Chris Maurer, Lead for Invitations

Wes Staley, Co-Chair and Co-Lead for Speakers

Tiffany Kittrell, Photography

Anastasia Bodnar, Lead for Program

Mike Nealy, Program

Matt Brown, Lead for Slideshow and Photography

Kathleen Wise, Slideshow

Nicole Martino, Photography

Rathna Ramani, Photography



"Do you want to know who you are? Don't ask. Act! Action will delineate and define you." – Thomas Jefferson

